

# Welcome to the OECTA

OECTA Windsor-Essex Occasional Teachers



**Please provide us with your personal contact information!**  
*Please do not use your Board email or uwindsor email address.*

<https://tinyurl.com/WEOTSignUp>



# Who Are We?

- We are Catholic Teachers!
- 45,000 teachers in Ontario's Catholic schools
- Organized into 44 Local Units

ONTARIO ENGLISH  
Catholic  
Teachers  
ASSOCIATION

# How Are We Governed?

- Provincial Matters
  - Provincial Executive
  - Council of Presidents
  - Annual General Meeting
  - Provincial Handbook
- Local Matters
  - Local Bargaining Unit Executive
  - Local Annual General Meeting
  - Local Handbook

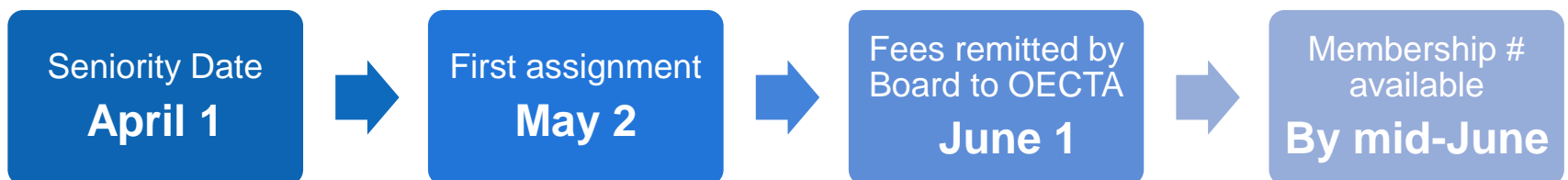
# The Collective Agreement

- Details the terms of the work you do as an occasional teacher in the WECDSB
- Defines the callout structure for casual occasional assignments
- Determines how long-term occasional assignments are assigned
- Details your remuneration
- Details your leave provisions
- Details the grievance process

# OECTA Membership

- [Catholicteachers.ca](http://Catholicteachers.ca) offers a wealth of resources, many accessible only by members.
- OECTA membership numbers are issued, once the OECTA provincial office receives membership fees deducted from our pay.
- The Board submits this on a monthly basis.
- After members receive their first pay and OECTA provincial office receives the monthly report, you may email [membership@catholicteachers.ca](mailto:membership@catholicteachers.ca) to get your membership number and provide them with your contact information, including a private email to receive their newsletters and updates.
- Let them know you are a WECDSB occasional teacher.
- They may request your employee number and your OCT number.

## Sample timeframe:



# Union Communications

- **Emails**

- Your union will send emails that will list any upcoming events or explain any situations that may arise
- Once you have your OECTA Membership #, Sign-up for provincial emails:  
<https://web.cvent.com/survey/4bd9c848-ad75-4fa9-ab55-207fb74bfo17/welcome>

- **Website – [weot.ca/site](http://weot.ca/site)**

- Our website lists resources to help you as an occasional teacher:
  - Occasional teacher guides
  - Benefits Information
  - Interview Tips & More
- Our website also features password-protected information:
  - LTA & Permanent Hire Info
  - Callout data

# Hiring

- All occasional teachers in a board are placed on the “Occasional Teacher Roster.”
- Occasional teachers are ranked in order of seniority.
- Our OT Roster is split between:
  - A List (15% total FTE permanent teachers)
  - B list (21% total FTE permanent teachers)
- Occasional teachers that want to work in long-term assignments (LTAs) are eligible to apply.
- Occasional teachers are to maintain their Apply to Education profile.

# Hiring

- Long-term assignments of 10 days in length are posted.
- There are no interviews for LTA.
- When hiring for LTA positions, the top 5 senior qualified applicants are considered.
- When hiring for permanent positions, 3 applicants are considered.
- Unsuccessful candidates are eligible to receive a debriefing from the interviewer.



# Important Information

- Board Login – on daily assignments, you can login to Board computers using the username and password:  
username: **gsa**      password: **g1s2a3**
- 2 secondary assignments in one day is paid at 1.0 FTE.
- You will be paid mileage when working two daily half-day assignments on the same day.
- You are only to do the schedule of the teacher you are replacing.

# Important Information

- You can set your availability on [ApplytoEducation.com](https://ApplytoEducation.com)
- You can accept an assignment on the phone, online, or using the app.
- You do not have to do the supervision prior to your assignment on the first day of the assignment.
- 1-period assignments are paid at 0.5 on the 2<sup>nd</sup> day.
- There is a 60 day probationary period for new OTs.
- You receive credit for years worked in another board (can impact seniority & grid placement)

Experience (Part B, Article 19)	
0-79 residual days	No credit for grid placement
80-159 residual days	0.5 years experience
160-190 residual days	1 year experience

# Contact

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[www.weot.ca](http://www.weot.ca)