

Welcome to the OECTA

OECTA Windsor-Essex Occasional Teachers



Please provide us with your personal contact information!
Please do not use your Board email or uwindsor email address.

<https://tinyurl.com/WEOTSignUp>



Who Are We?

- We are Catholic Teachers!
- 45,000 teachers in Ontario's Catholic schools
- Organized into 44 Local Units

ONTARIO ENGLISH
Catholic
Teachers
ASSOCIATION

How Are We Governed?

- Provincial Matters
 - Provincial Executive
 - Council of Presidents
 - Annual General Meeting
 - Provincial Handbook
- Local Matters
 - Local Bargaining Unit Executive
 - Local Annual General Meeting
 - Local Handbook
- Occasional teachers are members of either the Windsor-Essex Elementary (WEE) or Windsor-Essex Secondary (WES) Units – wherever the majority of your work is performed.



<https://www.catholicteachers.ca/>

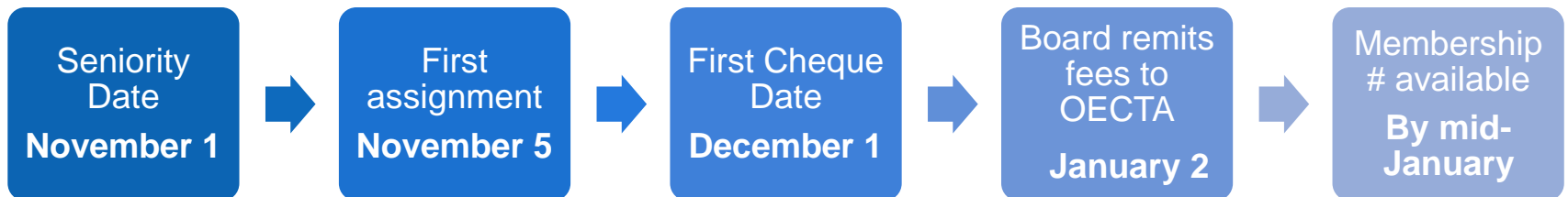
The Collective Agreement

- The Occasional Teacher Bargaining Unit has its own Collective Agreement.
- Structured in 2 parts:
 - Part A – Central Terms
 - Part B – Local Terms
- Details the terms of the work you do as an occasional teacher in the WECDSB, including:
 - Defines the callout structure for casual occasional assignments
 - Determines how long-term occasional assignments are assigned
 - Details your remuneration
 - Details your leave provisions
 - Details the grievance process

OECTA Membership

- Catholicteachers.ca offers a wealth of resources, many accessible only by members.
- OECTA membership numbers are issued, once the OECTA provincial office receives membership fees deducted from our pay.
- The Board submits this on a monthly basis.
- After members receive their first pay and OECTA provincial office receives the monthly report, you may email membership@catholicteachers.ca to get your membership number and provide them with your contact information, including a private email to receive their newsletters and updates.
- Let them know you are a WECDSB occasional teacher.
- They may request your employee number and your OCT number.

Sample timeframe:



Union Communications

- **Emails**

- Your union will send emails that will list any upcoming events or explain any situations that may arise
- Once you have your OECTA Membership #, Sign-up for provincial emails:
<https://web.cvent.com/survey/4bd9c848-ad75-4fa9-ab55-207fb74bfo17/welcome>

- **Website – weot.ca/site**

- Our website lists resources to help you as an occasional teacher:
 - Occasional teacher guides
 - Benefits Information
 - Interview Tips & More
- Our website also features password-protected information:
 - LTA & Permanent Hire Info
 - Callout data

Hiring

- All occasional teachers in a board are placed on the “Occasional Teacher Roster.”
- Occasional teachers are ranked in order of seniority.
- Our OT Roster is split between:
 - A List (16% total FTE permanent teachers)
 - B List (20% total FTE permanent teachers)
 - C List (4% total FTE permanent teachers) – *reemployed retired teachers*
- Occasional teachers that want to work in long-term assignments (LTAs) are eligible to apply.
- Occasional teachers are to maintain their Apply to Education profile.

Hiring

- Long-term assignments of 10 days in length are posted.
- There are no interviews for LTAs.
- When hiring for LTA positions, the top 3 senior qualified applicants who are available are considered.
- When hiring for permanent positions, 3 applicants are considered and interviewed.
- Unsuccessful candidates are eligible to receive a debriefing from the interviewer.

Important Information

- 2 secondary assignments in one day is paid at 1.0 FTE.
- You will be paid mileage when working two daily half-day assignments on the same day.
- You are only to do the schedule of the teacher you are replacing, including prep, lunch, and supervision.

Important Information

- You can set your availability on ApplytoEducation.com
- You can accept an assignment on the phone, online, or using the app.
- You do not have to do the supervision prior to your assignment on the first day of the assignment.
- 1-period secondary assignments are paid at 0.5 on the 2nd consecutive day and beyond.
- There is a 60 day probationary period for new OTs.
- You receive credit for years worked in another board (can impact seniority & grid placement)

Experience (Part B, Article 19)	
0-79 residual days	No credit for grid placement
80-159 residual days	0.5 years experience
160-190 residual days	1 year experience

Contact

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www.weot.ca