

Welcome to the OECTA

OECTA Windsor-Essex Occasional Teachers



Who Are We?

- We are Catholic Teachers!
- 45,000 teachers in Ontario's Catholic schools
- Organized into 44 Local Units

ONTARIO ENGLISH
Catholic
Teachers
ASSOCIATION



How Are We Governed?

- Provincial Matters
 - Provincial Executive
 - Council of Presidents
 - Annual General Meeting
 - Provincial Handbook
- Local Matters
 - Local Bargaining Unit Executive
 - Local Annual General Meeting
 - Local Handbook



The Collective Agreement

- Details the terms of the work you do as an occasional teacher in the WECDSB
- Defines the callout structure for casual occasional assignments
- Determines how long-term occasional assignments are assigned
- Details your remuneration
- Details your leave provisions
- Details the grievance process



Union Communications

- Emails
 - Your union will send emails that will list any upcoming events or explain any situations that may arise
- Website – weot.ca
 - Our website lists resources to help you as an occasional teacher, to apply for union programs, or to inform the union
 - Our website also features password-protected information about LTAs and callout data



Hiring

- All occasional teachers in a board are placed on the “Occasional Teacher Roster”
- Occasional teachers are ranked in order of seniority
- Occasional teachers that want to work in long-term assignments (LTAs) are eligible to apply
- Occasional teachers are to maintain their Apply to Education profile



Hiring

- Long-term assignments of 10 days in length are posted
- There are no interviews for LTA
- When hiring for LTA positions, the top 5 senior qualified applicants are considered
- When hiring for permanent positions, 3 applicants are considered
- Unsuccessful candidates are eligible to receive a debriefing from the interviewer



Important Information

- Board Login – on daily assignments, you can login to Board computers using the username and password:
username: **gsa** password: **g1s2a3**
- 2 secondary assignments in one day is paid at 1.0 FTE
- You will be paid mileage when working two daily half-day assignments on the same day
- You are only to do the schedule of the teacher you are replacing
- Our OT Roster is split between an A and a B list



Important Information

- You can set your availability on ApplytoEducation.com
- You can accept an assignment on the phone or online
- You receive credit for years worked in another board
- You do not have to do the supervision prior to your assignment on the first day of the assignment
- 1-period assignment are paid at 0.5 on the 2nd day



Contact

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